



## Position on Sustainability

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### Introduction

Chr. Hansen is committed to help pave the way for a more sustainable future. We integrate social and environmental concerns in our processes and products and monitor and communicate our progress. We seek active dialogue with key stakeholders to continuously improve performance and create shared value.

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### Statements

#### We develop sustainable products

- We use Nature's own resources to develop natural ingredients for the food, agriculture and pharmaceutical industries.

#### We use management systems to continuously improve performance

- We set targets for our social and environmental ambitions, monitor progress, continuously improve performance and communicate it externally.
- We apply a precautionary principle to ensure that factors which may present a social or environmental risk are monitored, avoided or reduced.
- We ensure organizational anchoring at senior management level and allocate adequate resources.
- We comply with all rules and regulations, adhere to international conventions and industry requirements and commit to the United Nations Global Compact and the UN Sustainable Development Goals.

#### We respect and engage with key stakeholders

- We respect human rights, as defined in the International Bill of Human Rights and expect our suppliers, business partners and other parties directly linked to our operations and products to do the same.
  - We support the UN Guiding Principles on Business and Human Rights and carry out a due diligence process to identify, prevent and mitigate human rights risks throughout our operations and business relationships.
  - We respect the Ethical Trading Initiative Base Code, which is an international recognized code of labor practices, in the countries where we operate.
  - We strive to be a good neighbor and member of society where we operate. We engage with key stakeholders to understand their perspective and seek opportunities for shared value creation.
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**We protect the environment**

- We limit our environmental impact through efficient use of resources and support the purchase of energy efficient products and services.
- We prevent pollution, and minimize emissions and waste in our operations through regular assessment and maintenance.
- We limit our impacts on climate change and believe the industry has a key role to play in finding sustainable solutions to today's climate changes.
- We respect and operate in accordance with the globally recognized principles on utilization of genetic resources according to the UN Convention on Biological Diversity.

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**Scope**

**Position applies to all stakeholders of Chr. Hansen**

Chr. Hansen will favor suppliers who practice the same principles and will not deliberately employ or collaborate with stakeholders who violate the above mentioned principles.

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