

Position on Global Mobility

Introduction Chr. Hansen is a global company with activities and customers in markets all over the world. We need employees who have the intercultural skills to work in a global environment

To be competitive we must strive to have the required competencies for a given task at the relevant CH location at all times. We support global mobility - both through transfer of CH employees and by hiring new CH employees in a global employment market.

Statements As part of our global mobility we focus on:

Building intercultural competencies

- Developing leaders and employees with the values and intercultural business skills needed to meet business challenges and requirements now and in the future.

Having the skills where needed

- Supporting the business and meet business strategy by transferring the knowledge and technical skills across the organization worldwide.

Hiring in a global employment market

- Looking for the right competencies in the global employment market and supporting employment of foreign national candidates.

Transparency in terms and conditions

- Developing defined terms and conditions connected to the CH types of assignments.
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Scope The principles apply to all Chr. Hansen sites and subsidiaries.
