

People, Knowledge and Organization Policy

Knowledge is our core competence and essential for us to fulfill our vision, create organizational excellence and remain competitive. Through our employees, their knowledge and contributions we reach our business goals.

We want to improve the employability of our people by developing their competences and knowledge. People choose to work at Chr. Hansen because, amongst other things, we provide an attractive work environment with opportunities for development hereby creating results for the individual employee and Chr. Hansen.

Developing and exploiting the knowledge and technology available in our company is the key for us to meet customer expectations and reach business goals.

We focus on:

Competence Development

- We want highly qualified, resourceful and ambitious employees. We invest in their continued development as we believe that utilizing and developing the knowledge and competencies in our company is a key competitive advantage.

Leadership

- We want leaders who motivate, inspire and support our employees in achieving and developing their potential and performing at their very best.

Employee Commitment

- We want motivated employees who enjoy their work, feel appreciated and challenged. We want employees who are proud of working at Chr Hansen.

Organization

- We want a flexible, efficient and opportunity-driven organization which supports the business in reaching objectives. We want a flat organization allowing fast decisions.

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People, Knowledge and Organization Policy, Continued

Reward

- We provide a fair remuneration to all employees and follow local legal and industry standards.

Health & safety

- We want a healthy and safe working environment in which our employees leave work as healthy as when they came.
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