

Business Integrity Policy

At Chr. Hansen, we recognize that we have an obligation to contribute to the welfare of society by acting legally, ethically and responsibly.

Business Integrity

At the heart of our business is our commitment to excellence and integrity in how we conduct our affairs. Thus, we commit ourselves to:

Respectable business conduct

- We maintain high standards of ethics, avoid conflicts of interest, and conduct business fairly, honestly and openly. We have zero tolerance for any violation of competition, anti-trust and anti-corruption laws.

Responsible global citizenship

- We act as a good neighbor and as a responsible citizen. We take initiatives to promote greater environmental responsibility. We act in accordance with national and international conventions as well as principles in respect of human rights and equal opportunity.

Compliant procedures

- We respect and comply with applicable local and international rules, regulations and other stipulations such as standards and stakeholder requirements.

Dynamic business growth

- We grow our business based on our core competencies as well as developed or acquired competencies in areas in which we can add value.

Positive bias

- We work hard to continue to earn the trust of all stakeholders, so we prefer prospective customers, partners and suppliers who share our values and principles. We will not deliberately employ or collaborate with parties who knowingly violate our values, principles and policies.

This corporate policy shall be followed by Chr. Hansen Holding A/S and all its subsidiaries and controlled businesses globally.
